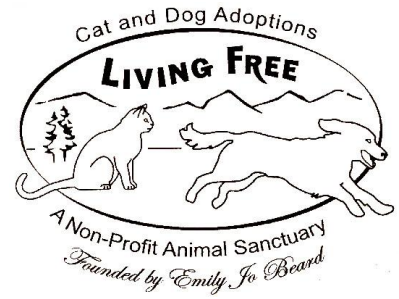


VOLUNTEER APPLICATION



PERSONAL INFORMATION

Please provide all necessary contact information. Either typed or printed in blue or black ink.

_____	_____	_____	_____
First Name	Last Name	Age (if under 18)	Date
_____		_____	_____
Address No. & Street		City	State Zip
_____		_____	_____
Mailing Address (if different)		City	State Zip
(____) _____	(____) _____	(____) _____	
Home Phone	Work Phone	Cell Phone	
Email: _____			
Drivers License: _____			
State		License Number	

In case of emergency whom should we contact?

_____	_____	(____) _____
Emergency Contact Name	Relationship	Telephone

PERSONAL REFERENCES

Please provide two personal (non-related) or business references.

Name: _____	Name: _____
Address: _____	Address: _____
Relationship: _____	Relationship: _____
Phone: (____) _____	Phone: (____) _____

Do you have any physical limitations or medical condition which may limit the type of volunteer activities you can perform? No Yes If 'Yes', please explain

Have you ever been convicted of a felony? No Yes If yes, please explain.
(Note: No applicant will be denied solely on the grounds of conviction or criminal offense. The nature of the offense, date, circumstances, and relevance may however be considered.)

PREVIOUS VOLUNTEER EXPERIENCE

Have you been a volunteer or employee of Living Free in the past? No Yes - When? _____

Were you recommended by a current/past volunteer or employee of Living Free? No Yes - Who? _____

Have you volunteered at an animal shelter in the past? No Yes If Yes, where?

_____ (____) _____
Organization Name Contact Name Phone

VOLUNTEER INTEREST AND AVAILABILITY

I would like to volunteer in the following areas at Living Free:

- Kennel Cattery Visitor Center Maintenance Events

Do you have experience or formal education in pet care, training, or animal behavior?

What experience or skills do you possess that you feel would be of benefit to Living Free?

Do you have pets of your own? If so, tell us about them (type, ages, deceased and why, etc.).

Besides a love of animals, why are you interested in volunteering at Living Free Animal Sanctuary?

Are you interested in volunteering to fulfill community service requirements for school or another organization? No Yes Hours needed: _____ Deadline: _____

School or Organization: _____

Contact Person's Name: _____ Phone: (____) _____

Contact Email: _____

When would you be available to begin volunteering at Living Free? _____

How many hours can you commit to in a 6 month period? 10hrs 15hrs 30hrs 30+hrs

Availability: Regular Schedule Occasional Weekends Week Days On Call

Please indicate the shift schedule(s) and day(s) you are available to volunteer.

SHIFT TIMES	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
7:00 am to 10:00 am							
10:00 am to 1:00 pm							
1:00 pm to 4:00 pm							

WAIVER AND LIABILITY AGREEMENT

- **Tetanus Vaccination:** I understand that because I may be handling animals, it is important to discuss being vaccinated against tetanus with my physician. I release Living Free from all responsibility that may occur because of not pursuing this matter further with my physician.
- **Waiver of Insurance/Compensation:** I acknowledge and understand that as a volunteer of Living Free, I am not covered by Living Free's workers compensation or any other insurance policy for any damages or injuries I may sustain during my volunteer activities.
- **Release & Assumption of Risk:** I further understand that there may be risks involved in my participation in the volunteer activities at Living Free which involve working with animals. Knowing the risks involved, nevertheless I hereby agree to assume those risks and to release and hold harmless all of the persons and entities listed above who, through negligence or carelessness, might otherwise be liable to me for damages. It is further understood and agreed that this waiver, release and assumption of risk is to be binding on my heirs and assigns.
- **Advertising/Promotions:** Permission is granted to Living Free, a non-profit foundation, to use my photograph, likeness, and name in the promotion of the foundation's objectives. This right of unlimited use applies to printed literature, release to general media (print, internet, and electronic), and displays.
- **Assignments & Instructions:** At my request I have volunteered to participate in various activities at Living Free. I understand that I will receive assignments/instructions from a Living Free representative and that I will follow these instructions.
- **Notification of Medical Conditions:** If I have a current physical condition or medical history which does not allow me to participate in or limits my ability to perform certain activities, I will indicate such information on this application.
- **Rules & Regulations:** I have read and hereby agree to abide by all rules and regulations outlined in the Rules and Regulations agreement (attached to this application). I understand that Living Free reserves the right to dismiss volunteers for any reason when it is determined, in the sole discretion of Living Free management, to be appropriate.

Living Free Rules And Regulations

1. Abuse or neglect of any animal – anywhere at any time.
2. The hunting or deliberate killing of any animal except under threatening conditions or those extreme situations where it would be in the best interest of the animal.
3. Theft or unauthorized removal of property of Living Free or others.
4. Willful damage to Living Free property or property of others.
5. Smoking, except in designated areas.
6. Advocating improper behavior of others.
7. Possession of or offering to buy or sell any unauthorized lethal weapons, explosives, drugs, intoxicants, narcotics, or any other illegal substances on company property or on company time.
8. Drinking of intoxicants or use of narcotics or any other illegal substance during work hours or drunkenness on the premises at any time.

9. Sleeping on duty.
10. Deliberate falsification of any records of Living Free.
11. Unauthorized entry into confidential files, offices, buildings, or other areas.
12. Making false or unfounded claims of injury, illness, or disability.
13. Immoral conduct.
14. Conviction of a felony.
15. Gambling on the premises.
16. Insubordination.
17. Fighting on the premises.
18. Failure to report accidents to the administration office.
19. Failure to observe safety rules and regulations.
20. Improper use and care of Living Free's property.
21. Loud or boisterous behavior.
22. Parking in unauthorized areas.
23. Non-observance of speed limitations.
24. Wasting time, loitering, or leaving the work place without notifying the office.
25. Substandard workmanship, negligence, or inefficiency in the performance of duties.
26. Unauthorized communication of confidential information concerning Living Free to others, including other employees.

Submission of a Volunteer Application does not guaranty acceptance into the Living Free Volunteer Program. Spaces are limited and are assigned based upon applicant qualifications and space availability. Acceptance is at the sole discretion of Living Free. If accepted, applicant agrees to attend an orientation and training class held by Living Free prior to commencing volunteer duties.

By signing this application I certify that all the information I've supplied on this application is true and correct to the best of my knowledge. I also give Living Free permission to check all references and further agree that such persons or businesses may provide any information requested by Living Free in order to determine my character and ability to fulfill volunteer duties at Living Free.

I have read and understand the items in the Waiver and Liability Agreement and also agree to abide by all Rules and Regulations as outlined above. I understand that violation of these Rules and Regulations could mean the termination of my volunteer status at Living Free.

Signature of Volunteer

Signature of Legal Guardian

Date

Printed Name of Volunteer

Printed Name of Legal Guardian